

Labor Relations Office

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Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

August 1, 2024

James Mackey
4325 Palmero Blvd
View Park, CA 90008
RE: Bona Fide Association Registration

Dear James Mackey:

The California Department of Human Resources (CalHR) has conducted a review of your registration documents. We are pleased to notify you that Helping Employees Learn Prosperity (HELP) has been approved as a Bona Fide Association has been approved as a Bona Fide Association for the 2024/2025 fiscal year.

This approval may provide your organization the same access to state facilities as the general public and charitable organizations. Please be advised that affiliated benefit providers are not provided such access. Generally, access is appropriate for non-commercial purposes (e.g., membership recruitment) in public areas accordance with CalHR's policy, which can be found at <http://hrmanual.calhr.ca.gov/Home/ManualItem/1/1901>.

Any questions regarding payroll deductions must be directed to the State Controller's Office, Deductions Program at (916) 322-7968.

Please feel free to contact the CalHR Labor Relations Division at (916) 324-0476 or LR.info@calhr.ca.gov if you have questions regarding this letter or the registration process.

Sincerely,

Gaurav Kazla

Gaurav Kazla
Labor Relations Analyst

cc: Deductions Program, SCO